



Introduction

The Utility Economic Development Association (UEDA) presents its strategic plan for 2024-2026 focusing on key initiatives and goals that will drive the organization forward. In an ever-evolving landscape, UEDA remains dedicated to supporting economic development in investor-owned electric and gas utilities and their service providers in the United States. This plan outlines our commitment to adapt, innovate, and achieve excellence in the utility industry.

Mission

UEDA's mission is to empower its members to thrive in a dynamic utility industry by providing education, networking, advocacy, and recognition of excellence in economic development.

Vision

To be the preeminent resource for economic development practitioners within investor-owned utilities and their service providers, contributing to their growth, sustainability, and impact on communities.

STRATEGIC INITIATIVES:

Led by the Executive Director and association management firm of record while working collaboratively with the current four committees (when applicable)

1. PR PUSH FOR TRADE PUBLICATION AND/OR SOCIAL MEDIA INCLUSION (ONGOING)

Action Steps:

- Develop a comprehensive public relations strategy led by the Executive Director.
- Cultivate relationships with industry journalists for regular submissions .
- Share at least two success stories or industry insights of members per quarter with members and perspective members.
- Biannual forum follow up communications through contact database and social media.

2. Sponsorship Expansion (Ongoing):

Action Steps:

- Identify potential sponsors and partnership opportunities quarterly.
- Review customized sponsorship packages for each event.
- Expand the annual sponsorships for utility members and the associate membership category.





3. Website Redesign (continuing 2023 and implementation 2024): Action Steps:

- Develop a detailed design timeline:
 - Q4 2023: Finalize website requirements and features
 - Q4 2023: ARG to commence the website build/development
 - Q1 2024: User testing and refinement
 - Q1 2024: Launch the redesigned website to launch for registration for the Spring Forum of 2024 (April 22-25, 2024)
- Promote the redesigned website by Q1 2024

4. Association Management Software Implementation (concurrent with the website):

Action Steps:

- Engagement and development by Q4 2023 by ARG team.
- Prepare for member training and communication during Q1 2024.
- Launch the software for member use by the end of Q1 2024.

5. Reserve Bank Account Growth (Ongoing):

Action Steps:

- Review financial performance quarterly.
- Increase a minimum of 5% to the reserve account annually.

6. Emeritus Membership Program (2024):

Action Steps:

- Define eligibility criteria and benefits by Q1 2024.
- Launch the program in Q2 2024 for implementation at the Spring Forum of 2024.

7. Member Project Recognition Awards (2024):

Action Steps:

- Develop award criteria, submission process, and judging panel by Q1 2024 for implementation at the Spring Forum in 2024.
 - Electric Project, Gas Project, Combo Award





8. Forum Exhibit Enhancement (2024):

Action Steps:

 Possible inclusion of exhibitors at the UEDA Forums as an additional revenue source – attempt to implement in 2024 Spring Forum.

9. Benchmark Survey (2024):

Action Steps:

- Develop and implement biannual benchmark survey
- Streamline questions and length of survey to make more appealing to membership

10. EDO Affiliate Membership (2025):

Action Steps:

- Develop clear membership criteria and sponsorship guidelines.
- Must be sponsored by current utility member.
- Launch the program in Q2 2025.

11. Powering Connections Consultant Event (2025):

Action Steps:

- Establish event objectives and content in Q3 2024.
- Host the inaugural event in Q4 2025.

COMMITTEE GOALS:

Working in conjunction with the Executive Director

1. Membership

- As of December 31, 2023, Utility Membership has 129 individuals from 42 companies, goal to increase at least 10 % annually using the membership structure.
- As of December 31, 2023, Associate Membership has 24 individuals from 17 companies, goal to increase at least 10% annually using the membership structure.
- Membership benefits further identified.
- Define membership as yearly with start date based on date of sign up.





2. Programming and Education Committee

- Goal of 100 attendees at forums starting with Spring Forum of 2024.
- Discuss possibility and feasibility of one annual joint effort with an ally organization starting in 2024 or 2025.
- Identify theme and content as well as speakers for the 2024 and 2025 Spring and Fall Forums.
- Confirm recommendations for locations and hosts of the Spring and Fall Forum for 2024 and 2025 and present to the board for approval.

3. Finance and Sponsorship Committee

- Maintain at least one-year expenditures in reserves.
- Raise \$30,000 more in 2024-2026 through new sponsorships/expanded using sponsorship models for forum and annual sponsorships.
- Recommend to Executive Director and Association Management firm potential sponsors for outreach.
- Review the current sponsorship models, fees and benefits and make recommendations to increase the value proposition.
- Budget reviews as appropriate in preparation for board review for events and the association as a whole.
- Work with Executive Director to increase the reserve account by minimum of 5% year to year.

4. Strategic Planning Committee

• Continue to review the strategic plan throughout 2024 and make recommendations that can be considered for implementation in 2024 and 2025.





EXECUTIVE DIRECTOR AND ASSOCIATION MANAGEMENT FIRM:

- Research and develop possible future forum locations including siting the various locations.
- Continue to promote and develop the membership structure and rates.
- Continue to promote the new annual sponsorships and the sponsorships for the respective forums.
- Update website on an ongoing basis as required and develop the new website and membership software as outlined.
- Continue to update and improve communication methods with members, sponsors, prospective
 members and UEDA leadership using a variety of platforms including new software, website as
 well as Constant Contact.
- Manage social media outreach on the various UEDA platforms.
- · Act as liaison and counsel for the four committees as well as the board of directors and officers.
- Continue fiduciary responsibility and accountability for the association in conjunction with the finance and sponsorship committee, the Treasurer and the officers of the association.

Conclusion

The 2024-2026 UEDA Strategic Plan reflects our commitment to adapt, innovate, and advance economic development in the utility industry. Through collaboration, engagement, and a forward-thinking approach, UEDA aims to achieve its mission and vision while providing exceptional value to its members and partners. We look forward to the exciting journey ahead.